



center for nonprofit  
advancement

# CHIEF EXECUTIVE LEADERS ASCEND PROGRAM

Empowering Black Woman Leaders to  
Nonprofit Transformation



Sponsored By:

JPMORGAN CHASE & CO.





# About CELAP 2.0

## 8 Black women nonprofit leaders selected for tailored development.

- Ramona Barber, Fresh Wind Community Development Corporation
- Yasmine Arrington-Brooks, ScholarCHIPS, Inc.
- Nakeda Gilbert, Shining Starz Inc.
- Ryane B. Nickens, The TraRon Center
- Nakeisha Neal Jones, Black Women Thriving East of the River
- Glory Edim, Well Read Black Girl
- Tia Bell, The T.R.I.G.G.E.R. Project
- Wanda Lockridge, William O. Lockridge Community Foundation

### Leadership Development

Equipping Black women leaders with skills in strategic decision-making, communication, and innovation to lead impactful nonprofits.

### Organizational Growth

Supporting nonprofits in scaling impact through strategic planning, resource development, and network expansion.



### Capacity Building

Strengthening organizations with training and resources to improve operations, financial management, and sustainability.

### Personal Wellness

Promoting emotional resilience, mental clarity, and self-care to sustain leaders' contributions to their organizations and communities.





# Cohort 2 Overview

➔ **Mission Statement**

To empower Black women leaders by providing leadership development, capacity-building opportunities, wellness support, and fostering collaborative networks that amplify their impact within the nonprofit sector.

**Launch:** September 2024

**Kickoff:** October 17, 2024 at JPMorgan Chase Headquarters

**Funders:** JPMorgan Chase & Jane Bancroft Robinson Foundation



# CELAP Roadmap



## Sept. 2024

The CELAP 2.0 program launch, introducing participants to the program and starting wellness sessions focused on resilience and self-care.



## Oct. - Dec. 2024

The official kickoff celebrates the cohort and begins organizational assessments to create tailored capacity-building plans.



## Jan. - July 2025

Participants engage in ongoing wellness sessions and capacity-building workshops to enhance leadership skills and organizational effectiveness.



## Aug. - Sept. 2025

The program concludes with final evaluations, participant reflections, and a celebratory close-out ceremony honoring their achievements.

# Our Partners

The Center's CELAP program is funded by JPMorgan Chase, now in its second year of collaboration with the Mid-Atlantic Regional Director and Corporate Responsibility Team, and the Jane Bancroft Robinson Foundation, partnering for the first time through their Director of Strategic Partnerships. Both funders share the Center's mission of empowering Black women leaders in DC's Wards 7 and 8, underscoring their commitment to equity and transformative leadership in the nonprofit sector.







# Wellness Component

## **Faciliator: Erika Totten, Unchained Visioning**

Erika leads transformative sessions focusing on emotional resilience, mental clarity, and self-care strategies to empower leaders.

## **Session Format**

The wellness sessions combine group settings for shared learning with individual one-on-one meetings for personalized guidance and support.



# Participant Benefits

## ▶ Grant Support

\$25,000 general operating funds for each participant's organization.

## ▶ Community Engagement

Networking opportunities within the CELAP cohort and beyond,

## ▶ Capacity Building

Tailored training plans based on organizational assessments.

## ▶ Membership

One-year membership to The Center, including access to workshops and resources.





# Next Steps

## Following CELAP Cohort 2

- Continue assessing the alumni cohorts success beyond the program
- Expand funding and wellness to more leaders
- Enhance offerings for organizational growth,

## Call to Action

Join us in supporting the transformative work of Black women leaders in DC's Wards 7 and 8. Together, we can advance equity, build stronger communities, and create lasting impact. Connect with CELAP, partner with us, or explore ways to support our mission by visiting [www.nonprofitadvancement.org/partnerships/chief-executive-leaders-ascend-program-celap/](http://www.nonprofitadvancement.org/partnerships/chief-executive-leaders-ascend-program-celap/) or following us on social media at @CenterNonProf. Let's make a difference—together!





# CONTACT US

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